

EQIA Submission – ID Number

Section A

EQIA Title	West Country Solar Farm SPV Purchase
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Responsible Officer	Matthew Hayden - GT ED
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Type of Activity

Service Change	No
Service Redesign	No
Project/Programme	Project/Programme
Commissioning/Procurement	No
Strategy/Policy	No
Details of other Service Activity	No

Accountability and Responsibility

Directorate	Growth Environment and Transport
Responsible Service	GET Capital Projects
Responsible Head of Service	Helen Shulver - GT GC
Responsible Director	Stephanie Holt-Castle - GT GC

Aims and Objectives

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- Deliver 21MW solar array with direct grid connection
- Improve Kents carbon efficiency

Proportionality - Based on the answers in the screening grid what weighting would you ascribe to this function

LOW – This project is likely to have a positive impact on all protected characteristic as the design will ensure that all have electricity supplied in an environmentally friendly manner.

Context

The project will deliver a c21MW solar array with direct connection into the grid. This will then be used by the general population. The aim of the project is to help Kent achieve low carbon output by 2030 in a manner which supports the environment and community.

Aims and Objectives

- Deliver 21MW solar array with direct grid connection
- Improve Kents carbon efficiency

Beneficiaries

- Kent and Medway residents.

Potential Impact:

No negative impacts have been identified at this stage however this will be re-visited to ensure this remains the case or where it is found not to be, mitigation measures will be considered.

Adverse Impact:

No negative impacts have been identified at this stage however this will be re-visited to ensure this remains the case or where it is found not to be, mitigation measures will be considered.

Positive Impact:

The building of the solar array will have a positive impact across Kent and Medway, by increasing their carbon efficiency and providing a more environmentally friendly supply of electricity.

JUDGEMENT

Option 1 – Current assessment is sufficient

Monitoring and Review

Equalities Impact Assessment will be reviewed post-acquisition of the Project including a review post implementation if deemed necessary.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?	Yes
It is possible to get the data in a timely and cost effective way?	Yes
Is there national evidence/data that you can use?	Yes
Have you consulted with stakeholders?	No
Who have you involved, consulted and engaged with?	
Laser	
Has there been a previous Equality Analysis (EQIA) in the last 3 years?	No
Do you have evidence that can help you understand the potential impact of your activity?	Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients	Service users/clients
Staff	Staff/Volunteers
Residents/Communities/Citizens	Residents/communities/citizens
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?	Yes

Details of Positive Impacts

The building of the solar array will have a positive impact across Kent and Medway, by increasing their carbon efficiency and providing a more environmentally friendly supply of electricity.

Negative impacts and Mitigating Actions

19.Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?	No
Details of negative impacts for Age	
Not Applicable	

Mitigating Actions for Age	
Not Applicable	
Responsible Officer for Mitigating Actions – Age	Not Applicable
20. Negative impacts and Mitigating actions for Disability	
Are there negative impacts for Disability?	No
Details of Negative Impacts for Disability	
Not Applicable	
Mitigating actions for Disability	
Not Applicable	
Responsible Officer for Disability	Not Applicable
21. Negative Impacts and Mitigating actions for Sex	
Are there negative impacts for Sex	No
Details of negative impacts for Sex	
Not Applicable	
Mitigating actions for Sex	
Not Applicable	
Responsible Officer for Sex	Not Applicable
22. Negative Impacts and Mitigating actions for Gender identity/transgender	
Are there negative impacts for Gender identity/transgender	No
Negative impacts for Gender identity/transgender	
Not Applicable	
Mitigating actions for Gender identity/transgender	
Not Applicable	
Responsible Officer for mitigating actions for Gender identity/transgender	Not Applicable
23. Negative impacts and Mitigating actions for Race	
Are there negative impacts for Race	No
Negative impacts for Race	
Not Applicable	
Mitigating actions for Race	
Not Applicable	
Responsible Officer for mitigating actions for Race	Not Applicable
24. Negative impacts and Mitigating actions for Religion and belief	
Are there negative impacts for Religion and belief	No
Negative impacts for Religion and belief	
Not Applicable	
Mitigating actions for Religion and belief	
Not Applicable	
Responsible Officer for mitigating actions for Religion and Belief	Not Applicable
25. Negative impacts and Mitigating actions for Sexual Orientation	
Are there negative impacts for Sexual Orientation	No
Negative impacts for Sexual Orientation	
Not Applicable	

Mitigating actions for Sexual Orientation	
Not Applicable	
Responsible Officer for mitigating actions for Sexual Orientation	Not Applicable
26. Negative impacts and Mitigating actions for Pregnancy and Maternity	
Are there negative impacts for Pregnancy and Maternity	No
Negative impacts for Pregnancy and Maternity	
Not Applicable	
Mitigating actions for Pregnancy and Maternity	
Not Applicable	
Responsible Officer for mitigating actions for Pregnancy and Maternity	Not Applicable
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships	
Are there negative impacts for Marriage and Civil Partnerships	No
Negative impacts for Marriage and Civil Partnerships	
Not Applicable	
Mitigating actions for Marriage and Civil Partnerships	
Not Applicable	
Responsible Officer for Marriage and Civil Partnerships	Not Applicable
28. Negative impacts and Mitigating actions for Carer's responsibilities	
Are there negative impacts for Carer's responsibilities	No
Negative impacts for Carer's responsibilities	
Not Applicable	
Mitigating actions for Carer's responsibilities	
Not Applicable	
Responsible Officer for Carer's responsibilities	Not Applicable